



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/ 401 (PAY)**

**16.12.2020**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Continued failure of the BSNL Management to disburse salary to the employees on time - req.**

Ref: - (1) Our letter no.BSNLEU/401 (PAY) dated 11.05.2020.  
(2) Our letter no.BSNLEU/401 (PAY) dated 30.06.2020.  
(3) Our letter no.BSNLEU/401 (PAY) dated 19.08.2020.  
(4) Our letter no.BSNLEU/401 (PAY) dated 15.09.2020.  
(5) Our letter no.BSNLEU/401 (PAY) dated 13.10.2020.  
(6) Our letter no.BSNLEU/401 (PAY) dated 03.11.2020.

BSNLEU is pained to point out that, salary of the employees for the month of November 2020, has not yet been disbursed, even though it is already 16<sup>th</sup> December today. The union is most pained to note that, the Management has abdicated its responsibility of disbursing salary to the employees as per the existing terms and the conditions, i.e., on the last working day of every month. Further, it is also forcing the employees to come to the streets and to demonstrate every month, for getting their salary.

Every month the BSNLEU is unflinching and religiously writing letters to the CMD BSNL, reminding him of the Management's responsibility to disburse salary to the employees. All these letters are cited under reference. In all the letters, BSNLEU has demanded that, salary should be disbursed on the last working day of the month. It is disturbing to note that, the Management has not at all cared about all these letters and the pleadings of the Union have fallen in deaf ears.

BSNLEU wishes to point out that, the abnormal situation created by the Covid-19 pandemic is almost over and that, normal commercial activities have already picked up in most parts of the country. Hence, the BSNL management can no more take shelter behind the COVID-19 pandemic situation as the reason for its inability to pay salary to the employees, on account of dwindled revenue collections.

The employees, especially those belonging to the lower grades, are faced with extreme financial hardships, due to the non-disbursement of salary on time. Hence, we request you to kindly take immediate steps to disburse the salary for the month of November, 2020 without further loss of time. Further, we also request you to kindly ensure that, the salary for the month of December, 2020 is paid on time in view of the New Year.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001  
(2) Shri S.K. Gupta, Director (Finance), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001